

Messages & Communications Doc. No. 38GL-26-2476 through 2487.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Date Mon 6/22/2026 10:15 AM

To Guam Legislature Clerks <clerks@guamlegislature.gov>

Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

8 attachments (25 MB)

62226COMM Doc. No. 38GL-26-2477.pdf; 62226COMM Doc. No. 38GL-26-2479.pdf; 62226COMM Doc. No. 38GL-26-2480.pdf; 62226COMM Doc. No. 38GL-26-2481.pdf; 62226COMM Doc. No. 38GL-26-2482.pdf; 62226COMM Doc. No. 38GL-26-2483.pdf; 62226COMM Doc. No. 38GL-26-2484.pdf; 62226COMM Doc. No. 38GL-26-2485.pdf;

Håfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-2476 through 2487 for processing:

✓	38GL-26-2476	Bureau of Statistics and Plans	FY2024 Citizen-Centric Report*
✓	38GL-26-2477	Department of Education	Guam Education Board Meeting Packet for June 16, 2026*
✓	38GL-26-2478	Department of Corrections	Prior Years Obligations to pay Guam Telephone Authority (GTA) in the total amount of \$4,535.35.
✓	38GL-26-2479	Guam Preservation Trust	Virtual Board Meeting Packet for June 17, 2026*
✓	38GL-26-2480	Civil Service Commission	Notice of Intent for the Above-Step Recruitment of Christine P. Quinata for Management Analyst III*
✓	38GL-26-2481	Department of Labor	FY2024 Citizen-Centric Report*
✓	38GL-26-2482	Department of Public Health and Social Services	Guam Board of Nurse Examiners Regular Board Meeting Packet for June 18, 2026*
✓	38GL-26-2483	Department of Public Health and Social Services	Prior Years Obligations to pay Cannabis Regulators Association in the total amount of \$4,000.00*
✓	38GL-26-2484	Guam Economic Development Authority	Regular Guam Aquaculture Advisory Board Meeting Packet for June 5, 2026*
✓	38GL-26-2485	Civil Service Commission	Board Meeting Packet for June 18, 2026*
✓	38GL-26-2486	Office of Public Accountability - Guam	A.B. Won Pat International Airport Authority (GIAA) FY2025 Financial Statements, Reports on Compliance for Each Major Federal Program and Internal Control Over Financial Reporting, Report on Compliance for the Passenger Facility Charge Program, Management Letter and the Auditor's Communication with Those Charged with Governance*
✓	38GL-26-2487	Office of Public Accountability - Guam	FY2024 Citizen-Centric Report*

Please retrieve Doc. No. 38GL-26-2476, 2478, 2486 and 2487 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2477*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Jun 18, 2026 at 2:33 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa Adai,

Please see attached M&C Doc. No. 38GL-26-2477

38GL-26-2477	Department of Education	Guam Education Board Meeting Packet for June 16, 2026*
--------------	-------------------------	--

*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Kathleen Joyce R. Lamorena** <krlamorena@gdoe.net>

Date: Thu, Jun 18, 2026 at 12:02 PM

Subject: GEB June 16, 2026 Regular Meeting - Reporting Requirements

To: Jean S. Taitano <jean.taitano@guam.gov>, Speaker Frank F. Blas Jr. <speakerblas@guamlegislature.gov>Cc: MaeRose A. Nauta <manauta@gdoe.net>, Dr. Judith T. Won Pat (Superintendent) <jtwonpat@gdoe.net>

Hafa Adai!

Please see the attached documents for the Guam Education Board's Regular Meeting held on June 16, 2026.

Thank you!

Warm regards,
Kathleen Lamorena
Guam Department of Education

Guam Department of Education 2026

2 attachments **GEB Reporting Requirements - June 16, 2026 Regular Meeting.pdf**
1223K **38GL-26-2477.pdf**
1165K**38th Committee On Rules** <committeeonrules@guamlegislature.gov>

Fri, Jun 19, 2026 at 8:36 AM

To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

GEB June 16, 2026 Regular Meeting - Reporting Requirements

2 messages

Kathleen Joyce R. Lamorena <krlamorena@gdoe.net>

Thu, Jun 18, 2026 at 12:02 PM

To: "Jean S. Taitano" <jean.taitano@guam.gov>, "Speaker Frank F. Blas Jr." <speakerblas@guamlegislature.gov>

Cc: "MaeRose A. Nauta" <manauta@gdoe.net>, "Dr. Judith T. Won Pat (Superintendent)" <jtwonpat@gdoe.net>

Hafa Adai!

Please see the attached documents for the Guam Education Board's Regular Meeting held on June 16, 2026.

Thank you!

Warm regards,
Kathleen Lamorena
Guam Department of Education

Doc Type: 38GL-26-2477
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.
June 18, 2026
Time: 12:02 PM
Received:

Guam Department of Education 2026


GEB Reporting Requirements - June 16, 2026 Regular Meeting.pdf

1223K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Jun 18, 2026 at 1:19 PM

To: "Kathleen Joyce R. Lamorena" <krlamorena@gdoe.net>

Cc: "Jean S. Taitano" <jean.taitano@guam.gov>, "MaeRose A. Nauta" <manauta@gdoe.net>, "Dr. Judith T. Won Pat (Superintendent)" <jtwonpat@gdoe.net>

Hafa Adai!

Confirming receipt of your email.

Si Yu'os Ma'åse'
Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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6/18/26, 2:14 PM

Guam Legislature Mail - GEB June 16, 2026 Regular Meeting - Reporting Requirements

information in this e-mail or any attachment in any manner. Instead, please reply to the sender that you have received this communication in error, and then immediately delete it. Thank you in advance for your cooperation.

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**DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT**

www.gdoe.net
501 Mariner Avenue
Barrigada, Guam 96913
Telephone: (671) 300-1547/1536 • Fax: (671) 472-5003
Email: jtwonpat@gdoe.net



JUDITH T. WON PAT, Ed.D.
Superintendent of Education

June 18, 2026

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910

Honorable Frank Blas Jr.
Speaker
Thirty-Eighth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Dear Governor Leon Guerrero and Speaker Blas Jr.:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions*, attached are copies of the Guam Education Board's meeting agenda, ad, and other documents as discussed at the June 16, 2026, regular board meeting. The meeting was held in the Gallery, GDOE Building B, Tiyan.

Should you have any questions, please contact me at (671)300-1627.

Judith T. Won Pat, Ed.D.
Superintendent of Education

Attachments



38GL-26-2477
Messages and Communications

RECEIVED
COMMITTEE ON RULES
June 18, 2026

2:33 p.m.
Marie Crisostomo



JUDITH GUTHERTZ, DPA
Chair

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5003
Website Address: www.gdoe.net/geb



MARY A.Y. OKADA, Ed.D.
Vice-Chair

Guam Education Board
REGULAR MEETING
Tuesday, June 16, 2026
3 PM
Gallery, Bldg. B, Tiyan
AGENDA

INFO	I. Meeting Call to Order
INFO/ACTION	II. Consent Calendar
	a. May 19, 2026 Regular Meeting Minutes
INFO	III. Communications
INFO	a. Correspondence received by the Board after May 19, 2026
	IV. Ex-Officio Member Reports
	a. Islandwide Board of Governing Students (IBOGS) Report
	b. Guam Federation of Teachers (GFT) Report
	c. Mayor's Council of Guam (MCOG) Report
INFO/ACTION	V. Unfinished Business/Committee Reports
	a. Superintendent's Report
	i. JFKHS/SSHS Double Session Status Report
	ii. FEMA Projects Status Report
	iii. FBLG Renovation Status Report
	iv. Mold Mitigation/Fencing Status Report
	v. Dashboard Status Report
	vi. Financial Issues
	vii. Micronesia Islands Forum Planning Meeting – Kolonia, Pohnpei, July 13-17, 2026
INFO	b. Executive Committee
INFO/ACTION	c. Instructional & Academic Support Committee
	i. June Head Start Report
INFO	d. Safe & Healthy Schools Committee
INFO	i. Security Concerns
	e. Policy Review & Strategic Planning Committee
	f. Fiscal Management Committee
	i. GDOE Financial Report
INFO	1. Accounts Payable Aging Report
INFO/ACTION	2. Declaration of Financial Status Designation – October 2025 – February 2026
INFO	3. Unaudited Statement of Appropriation, Expenditures, and Encumbrances for Fiscal Year 2026
INFO	4. Grant Status Report for Fiscal Year 2026

VOTING MEMBERS: Judith Guthertz, DPA, Chair, Mary A.Y. Okada, Ed.D., Vice-Chair, Peter Alecxis D. Ada, Maria A. Gutierrez, Ron L. McNinch, PhD, Angel R. Sablan, Carl E. Torres II

EX-OFFICIO MEMBERS: Kohen Diego - IBOGS Representatives, Timothy Fedenko - GFT Representative, Mayor Brian Jess Terlaje - MCOG Representative

EXECUTIVE SECRETARY: Judith T. Won Pat, Ed.D., Superintendent

INFO	ii. US Department of Education Specific Conditions Report
INFO	iii. FY 2025 Audit Update
INFO/ACTION	iv. Management and Curriculum Audit
	g. Legislative Committee
INFO	i. Legislative Proposals Introduced
	VI. New Business
INFO/ACTION	a. Right Sizing School Facilities
INFO/ACTION	b. NASBE 2026 Annual Conference – Baltimore, Maryland, October 27-29, 2026
INFO/ACTION	VII. Executive Session (Board Policy 125.12)
	a. Personnel matters (5 GCA § 8111 (a))
	b. Matters within scope of Public Employee-Management Relations Act, including collective bargaining (5 GCA § 8111 (b))
	c. Superintendent’s Evaluation
	d. Legal Matters
INFO	VIII. Celebrate Success
INFO	IX. Public Participation (Board Policy 125.6) Time Limit 3 minutes
INFO/ACTION	X. Announcements & Adjournment

The public is welcome to view the meeting via live stream at <https://www.youtube.com/@guamdepartmentofeducation5142>.

Individuals requiring special accommodations or information or wish to submit public testimony via email may contact Kathleen Lamorena by email: krlamorena@gdoe.net.

This advertisement was paid by GDOE local funds.

VOTING MEMBERS: Judith Guthertz, DPA, Chair, Mary A.Y. Okada, Ed.D., Vice-Chair, Peter Alexis D. Ada, Maria A. Gutierrez, Ron L. McNinch, PhD, Angel R. Sablan, Carl E. Torres II
EX-OFFICIO MEMBERS: Kohen Diego - IBOGS Representatives, Timothy Fedenko - GFT Representative, Mayor Brian Jess Terlaje - MCOG Representative
EXECUTIVE SECRETARY: Judith T. Won Pat, Ed.D., Superintendent

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Seal bids must be accepted no later than **FRIDAY 06/12/26 4 PM.**

Vehicle will be available for inspection by appointment only
PFC Finance has the right to refuse any & all bids.

126 Chalan San Antonio, Tamuning | WED-FRI: 9am-4pm



GUAM EDUCATION BOARD

501 Mariner Avenue, Barrigada, Guam 96913-1608
Telephone: (671) 300-1627 Facsimile: (671) 472-5003
Website Address: www.gdoe.net/geb



MARY A.Y. OKADA, Ed.D.
Vice-Chair

REGULAR MEETING

Tuesday, June 16, 2026 • 3 PM • Gallery, Bldg. B, Tiyan
AGENDA

- INFO I. **Meeting Call to Order**
- INFO/ACTION II. **Consent Calendar**
- III. **Communications**
- INFO IV. **Ex-Officio Member Reports**
- INFO V. **Unfinished Business/Committee Reports**
- INFO/ACTION VI. **New Business**
- INFO VII. **Executive Session (Board Policy 125.12)**
- INFO VIII. **Celebrate Success**
- INFO IX. **Public Participation (Board Policy 125.6) Time Limit 3 minutes**
- INFO/ACTION X. **Announcements & Adjournment**
- a. May 19, 2026 Regular Meeting Minutes
- a. Correspondence received by the Board after May 19, 2026
- a. Islandwide Board of Governing Students (IBOGS) Report
- b. Guam Federation of Teachers (GFT) Report
- c. Mayor's Council of Guam (MCOG) Report
- a. Superintendent's Report
- i. JFKHS/SSHS Double Session Status Report
- ii. FEMA Projects Status Report
- iii. FBLG Renovation Status Report
- iv. Mold Mitigation/Fencing Status Report
- v. Dashboard Status Report
- vi. Financial Issues
- vii. Micronesia Islands Forum Planning Meeting - Kolonia, Pohnpei, July 13-17, 2026
- b. Executive Committee
- c. Instructional & Academic Support Committee
- i. June Head Start Report
- d. Safe & Healthy Schools Committee
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- d. Legal Matters

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<https://www.youtube.com/guamdepartmentofeducation5142>.

Individuals requiring special accommodations or information or wish to submit public testimony via email may contact Kathleen Lamorena by email: krlamorena@gdoe.net.

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THE GUAM PRESERVATION TRUST



REGULAR BOARD OF DIRECTORS VIRTUAL MEETING WEDNESDAY, JUNE 17, 2026 | 10:00AM

The Regular Board of Directors meeting will be held utilizing the Zoom virtual meeting platform. The meeting may be publicly accessible via live stream at www.facebook.com/guampreservationtrust

AGENDA

- 1.0. CALL TO ORDER / ROLL CALL
- 2.0. APPROVAL OF MINUTES
(May 13, 2026 Board Meeting)
- 3.0. OLD BUSINESS
- 3.1. Guam History Day: Guam Society of History & Culture
- 3.2. Hilaan - Fee Simple Purchase & Appraisal
- 4.0. NEW BUSINESS
- 5.0. COMMITTEE REPORTS
- 5.1. Budget & Finance Committee
- 5.1.a. YTD Balance
- 5.1.b. FY2025 Audit
- 5.1.c. FY2026 Audit - Contract Extension
- 5.2. Architecture Committee Report
- Refer to Architecture Committee Progress Report
- 5.2.a. Lujan House
- 5.2.a.1. Setiadi Architects - Contract Amendment
- 5.2.a.2. Bid Solicitation for Repair
- 5.0. COMMITTEE REPORTS (cont.)
- 5.2.b. George Flores House Construction Administration
- 5.2.c. St Joseph's Structural Assessment
- 5.2.d. Archbishop Flores House - Provido Tan Jones - Contract Administration Amendment
- 5.3. Grants Committee Report
- Refer to Grants Committee Progress Report
- 5.4. Chamorro Culture & History Committee Report
- Refer to Chamorro Culture & History Committee Progress Report
- 5.5. Archaeology Committee Report
- Refer to Archaeology Committee Progress Report
- 6.0. OPEN DISCUSSION
- 7.0. ADJOURNMENT

P.O. Box 3036, Hagåtña, GU 96932 * Tel: (671) 472-9430/40 * Email: guampreservationtrust@gmail.com

APPLY NOW!!

- 1 - ACCOUNTING CLERK with min. 1 yr. exp. as an accounting clerk or bookkeeper \$15.76 PER HR.***
Must possess 6 months' experience using accounting software
Compute, classify, and record numerical data to keep financial records complete.
- 2 - CARPENTER with min. 1 yr. exp. \$18.34 PER HR.***
Performs carpentry duties for residential, commercial and government projects.
- 1 - CEMENT MASON with min. 1 yr. exp. \$17.51 PER HR.***
Performs cement mason duties for residential, commercial and government projects.
- 9 - ELECTRICIAN with min. 2 yrs. exp. \$21.02 PER HR.***
Performs electrician duties for residential, commercial and government projects.
- 3 - LANDSCAPE GARDENER with min. 3 mos. exp. \$13.91 PER HR.***
Performs landscape gardener duties for residential, commercial and government projects.
- 11 - MACHINERY MAINTENANCE AND REPAIR WORKER with min. 2 yrs. exp. \$15.34 PER HR.***
Must possess one-year certificate in refrigeration and air conditioning technology, or practical electricity, or related field
Performs machinery maintenance and repair worker duties for residential, commercial and government projects.
- 1 - PAINTER with min. 1 yr. exp. \$19.82 PER HR.***
Performs painter duties for residential, commercial and government projects.

Verification of qualifications required.

**Special Wage Rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply and may require paid holidays and/or paid sick leave.*

Benefits: Round-trip airfare for off-island hire; Meals and lodging provided @ \$80.00 per week; local transportation from employer's designated lodging facility to/from jobsite; and 10 paid vacation/sick days per year.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

For the complete job duties, apply in person at the American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagåtña, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2026-082



federal credit union

450 Route 8, Maite, GU 96910 • Tel: 671-477-8736

VEHICLES FOR SEALED BID SALE

YEAR/MAKE/MODEL	COLOR	MILEAGE
2015 Lexus NX 200T	Silver	Unknown
2017 GMC Terrain	White	70,867
2018 Mazda 3	Gray	42,568
2019 GMC Sierra 1500	White	54,512
2021 Mazda CX 9	Gray	19,507
2023 Mitsubishi Outlander Sport	Gray	40,794
2023 Toyota Camry	Red	17,889
2024 Mitsubishi Eclipse Cross	Gray	32,225
2024 Mitsubishi Eclipse Cross	Gray	8,416

At this time, bid applications are scheduled by appointment and on weekdays only. To schedule an appointment or for more information, contact Credit Solutions Services at (671) 477-0124. All sealed bid applications must be submitted no later than 5:00 P.M., Friday, June 12, 2026. We reserve the right to refuse any and all bids. Federally insured by NCUA.



JUDITH GUTHERTZ, DPA
Chair

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5003
Website Address: www.gdoe.net/geb



MARY A.Y. OKADA, Ed.D.
Vice Chair

GUAM EDUCATION BOARD

REGULAR MEETING

Tuesday, May 19, 2026

3 pm

Gallery, GDOE Building B

MINUTES

VOTING MEMBERS

Judith Guthertz, DPA, Chair
Mary A.Y. Okada, EdD, Vice-Chair

Peter Alexis D. Ada
Maria A. Gutierrez
Ron L. McNinch, PhD
Angel R. Sablan
Carl E. Torres, II

EX-OFFICIO MEMBERS

Kohen Diego
IBOGS Representative

Timothy Fedenko
GFT Representative

Mayor, Brian Jess Terlaje
MCOG Representative

EXECUTIVE SECRETARY

Judith T. Won Pat, Ed.D.
GDOE Superintendent

I. MEETING CALL TO ORDER

Dr. Guthertz, Chair, called the meeting to order at 3:08 p.m.

ROLL CALL OF MEMBERS

Dr. Judith Won Pat, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:

Guthertz, Judith, DPA – Chair
Okada, Dr. Mary A.Y. – Vice-Chair
Ada, Peter Alexis D.
Gutierrez, Maria A.
McNinch, Dr. Ron L.
Sablan, Angel R.
Torres, Carl E. II

Non-Voting Members:

Fedenko, Timothy – GFT Representative

Legal Counsel:

Wolff, Matthew

Absent:

Non-Voting Members:

Terlaje, Brian Jess – MCOG Representative

The Superintendent announced that seven (7) members of the Board were present, constituting a quorum.

II. CONSENT CALENDAR–

Dr. McNinch motioned, seconded by Mrs. Gutierrez, to approve the April 28, 2026 Regular Meeting Minutes and the April 28, 2026 Superintendent's Report. The Board voted by voice with a vote of 7-0. The motion passed.

- 1) April 28, 2026 Regular Meeting Minutes
- 2) April 28, 2026 Superintendent's Report

Mrs. Gutierrez requested a moment of silence to honor the recent passing of Assistant Principal Mr. Kin Fernandez before moving on to the next item on the agenda.

- III. COMMUNICATIONS** - Mr. Sablan noted that the Board likely received notice from the governor's office that the superintendent's contract has been finalized and signed, though he's unsure if it counts as correspondence.

Dr. Guthertz reported that the governor has officially signed the superintendent's contract after receiving support and approval from the attorney general's office. The attorney general's office also worked closely with GDOE's attorneys to address and resolve all questions regarding the contract. With all issues settled, she said the contract is now official, and congratulated Dr. Won Pat on the formalization of the agreement.

Mrs. Gutierrez thanked Attorney Matt for helping out on that contract.

IV. EX-OFFICIO MEMBER REPORTS

- 1) Island wide Board of Governing Students (IBOGS) Report – N/A
- 2) Guam Federation of Teachers (GFT) Report– Mr. Fedenko reported on multiple education and staffing issues discussed with the superintendent, focusing on compliance with the collective bargaining agreement (CBA), especially the master scheduling timeline. He emphasized the importance of following CBA procedures and ensuring adequate staffing across schools. He raised concerns about data consistency and interpretation issues in CBA staffing reports, including unclear vacancy codes and discrepancies between enrollment dashboards and staffing records. He suggested these issues could affect budgeting and requested further review, offering to help improve accuracy. He also proposed analyzing school population versus capacity to evaluate potential school closures or expansions, and called for a cost analysis comparing outsourced versus in-house custodial services, particularly regarding security and efficiency. Additionally, he discussed broader workforce concerns, including teacher and aide retention challenges driven by lower-than-national-average pay, inflation, and rising living costs. He supported exploring salary increases and referenced external studies and union data on compensation gaps. Finally, he noted discussions about improving staff retention strategies, clarified staffing needs tied to the CBA (such as aides, nurses, and library staff), and expressed ongoing concern about facilities and school resource management.

Mrs. Gutierrez expressed strong concern about staffing inequities in library technician assignments across schools, arguing that placement does not align with enrollment size or the union contract. She noted that Oceanview Middle School (309 students) received a library technician, while larger schools like Finegayan Elementary (779 students) and F.B. Leon Guerrero Middle School (894 students) do not have one. She criticized what she described as repeated administrative errors, particularly from HR, and said similar issues have persisted for years despite prior discussions and references to the collective

bargaining agreement. She urged leadership to correct the staffing allocations and ensure that FES and FBLGMS receive library technicians in the upcoming school year, calling the current situation unacceptable and long overdue for resolution. She told Dr. Won Pat that a big mistake like this is inexcusable in her bible.

Dr. McNinch responded to Mr. Fedenko's comment regarding teacher salaries by stating that Guam's teachers should not only be paid at least the U.S. average but should receive salaries approximately 20% higher. He argued that Guam's cost of living is significantly higher than the national average, warranting additional compensation for educators.

Dr. Guthertz agreed with Dr. McNinch's comments and then requested that the superintendent update the Board on how she is addressing the concerns raised by the GFT.

Dr. Won Pat said her deputy has communicated with school principals to identify staffing vacancies, ensure compliance with the collective bargaining agreement (CBA), and coordinate vacancy information with Personnel Services Administrator Katherine Ada. She has asked the Deputy Superintendent of Finance and Administrative Services, Franklin Leon Guerrero, to study and compare the costs of using in-house custodians versus outsourcing custodial services. She said she's conversed with Deputy Superintendent of Curriculum and Instruction, Dr. Rizalina Liwag, about standardizing all school aides into three levels and training them in phases so any aide can fill in during absences, ensuring consistent adult support for students. She also shared that Deputy Superintendent of Assessment and Accountability Dr. Julie Ulloa-Heath has also requested her maintenance staff to review the inventory of riding mowers and water blasters.

Dr. Guthertz highlighted a 2012 law that allows the DOE to conduct cost-benefit analyses of janitorial, food, and facilities maintenance services. She explained that she authored the law after becoming concerned that DOE was privatizing certain services while still providing contractors with cleaning materials and other supplies, creating additional costs for the department. She questioned whether outsourcing janitorial and maintenance services has been cost-effective and suggested that DOE may have overspent on contracted services that could potentially be performed more economically in-house. She cited examples of successful in-house work, such as building demolition projects completed using department equipment and personnel. She encouraged the superintendent and her team to review the costs of privatized services, particularly janitorial and maintenance operations, and consider whether bringing more of this work in-house could save money, improve efficiency, and support a skilled workforce. She noted that the GFT supports these efforts and urged Dr. Won Pat to evaluate the potential benefits of such an approach.

3) Mayor's Council of Guam (MCOG) Report – N/A

V. UNFINISHED BUSINESS/COMMITTEE REPORTS

- 1) Superintendent's Report - Dr. Won Pat read her report for the record.
 - a. JFKHS/SSHS Double Session Status Report - On the double session for F.B. Leon Guerrero Middle School (FBLGMS) and Simon Sanchez High School (SSHS), Dr. Won Pat said that the principals meet every week and a school readiness team, coordinating on supporting needs like repairs, maintenance, supplies, and equipment. Facility assessments are ongoing through walkthroughs involving

Core Tech and school leadership, while maintenance teams are actively addressing a detailed “punch list” and preparing spaces (including converting storage areas into classrooms). Transportation and traffic concerns are also being addressed, including discussions about bus routing and possibly opening an additional staging area in Tiyan to reduce congestion. A master schedule has been completed, and staggered start times will be implemented for SSHS and THS to ease traffic flow.

- b. FEMA Project Status Report - Dr. Won Pat reported that FEMA project documentation is still being compiled, including work orders, invoices, and purchase orders. A key issue is that some payments are not clearly labeled as FEMA-related or local funds, complicating tracking. Out of 23 FEMA-awarded schools, 9 have started reconciliation (pending labor costs), while 14 have not yet begun. Additionally, the Lieutenant Governor requested a dedicated DOE staff member to coordinate with the executive branch on FEMA matters for both Sinlaku and Mawar recovery efforts, and Brandy has been assigned as the department’s point of contact.
- c. FBLG Renovation Status Report-
- d. Mold Mitigation/Fencing Status Report - Dr. Won Pat shared that GSA has awarded contracts for mold mitigation, with the first phase identifying affected areas and the second phase addressing cleanup. School fencing projects have also been awarded and are about 95% complete, with some schools already having old fences removed in preparation for new installation. She said BPCES’s old fence has been removed to make way for new fencing.
- e. Dashboard Status Report - Dr. Won Pat reported that Dr. Julie has led the development of the PowerSchool data analytics dashboard, which is 99% complete, with the remaining work involving data quality and security management expected to be finished by the end of the month. She has also developed a facilities dashboard to monitor facility conditions and needs, while also tracking personnel and student data. In addition, she is exploring ways to incorporate student assessment data into the system. A recent analysis revealed that student achievement has increased by only 1% over the past 10 years, prompting senior management to make student achievement a major priority. To support these efforts, the department is working with the Comprehensive Center, which will provide assistance through the WE ACT and REL initiatives.
- f. Financial Issues - Dr. Won Pat provided an update on financial and procurement matters. The department discovered an outstanding \$24,000 payment owed to Actem Services for SpEd. The issue is currently under review to determine the appropriate procurement process, and payment is ongoing. She also noted ongoing difficulties in recruiting physical therapists despite repeated advertising efforts. As a result, the department is exploring the use of professional service contracts valued under \$25,000. To improve efficiency, all personnel involved in procurement participated in a two-day meeting to streamline internal processes. While external factors cannot be controlled, the department is developing a procurement flowchart to improve internal operations and ensure timely spending of both local funds and federal grants before the September 30 deadline. She also reported that prior financial management review findings from fiscal year 2021 have been successfully reconciled. The U.S. Department of Agriculture had previously identified \$3.2 million in unsupported expenditures due to missing invoices. Through extensive efforts by DFAS and his team, the department recovered the

necessary documentation, including \$500,000 in remaining invoices, eliminating any obligation to repay USDA funds. A key breakthrough came after DFAS worked directly with the vendor of the Tyler Munis financial system to restore access to financial records that had not properly transferred when the third-party fiduciary agent departed. The department now has access to all necessary financial information and invoices, placing it in a strong position for audits and financial management. She thanked DFAS for his efforts in resolving these issues.

- g. JP Torres Success Academy - Dr. Won Pat shared that the J.P. Torres Success Academy (JPTSA) is not a school but a program that evolved from the former PACE program for behavioral intervention. It was originally located in Santa Rita but was relocated when Mr. Fernandez came in to improve accessibility for students. The program has since shifted to focus on high school students who are credit-deficient and at risk of not graduating. She noted that similar credit-recovery and intervention services already exist across the education system, including school-based tutoring ("boost" programs), federally funded partnerships with Asmuyao, and programs at the community college, all of which provide free support to students. She emphasized that multiple overlapping services are available to help students recover credits and graduate. She reported that approximately 79–80 students are expected to graduate from the Success Academy, with the remaining student choosing to transition to adult education at GCC due to full-time employment. She also stated that all staff from the program—including 10 teachers, a counselor, and a librarian—will be retained and reassigned to other schools, helping fill existing vacancies.

Mr. Ada asked about the nearly completed temporary classrooms in Yigo built for SSHS, noting minor storm damage, and inquired about the district's plans for the facility now that double sessions have been resolved and whether any repayment obligations are required.

Dr. Won Pat provided an update on the FBLGMS campus repair and redevelopment plans. She stated that renovation work is ongoing, with several wings already completed but additional repairs still needed. Temporary buildings were demolished by DOE staff in two days at no cost, avoiding an estimated \$120,000 contractor expense. She reported that FEMA has allocated \$8 million to construct 20 classrooms on nearby Guam Housing Corporation property, with construction already underway and expected materials arriving by August. However, significant vandalism at adjacent Guam Housing units has delayed parts of the project and required changes to the RFP and construction plans. Because of ongoing damage and revised funding rules that currently restrict use of lapsed funds, the department is awaiting legislative action to allow broader use for capital improvement projects. Once approved, FBLGMS—estimated at \$10.2 million—will be prioritized, and pre-prepared RFPs will be released for faster project execution. In the meantime, inspections with Public Health will be conducted wing by wing to ensure compliance, as the campus will not be fully ready for a complete inspection.

Mr. Ada acknowledged Dr. Won Pat's explanation and stated he now understands her position. He then asked for clarification on whether FBLGMS would be using the temporary classroom facilities.

Dr. Won Pat confirmed that FBLGMS will use the temporary classrooms. She explained that during scheduling, classrooms may be shared and staff may rotate during prep periods to maximize space until the new 20 FEMA-built classrooms are completed. Once construction is finished, students and teachers will move into their own dedicated classrooms. She also outlined a long-term plan in which SSHS will relocate back to the FBLGMS campus in Yigo. The campus will ultimately be shared among three components: the original FBLGMS campus, the new 20 FEMA-built classrooms, and the renovated 24 housing units, which will together support FBLGMS and SSHS.

Mr. Ada asked if the road serving SSHS and FBLGMS will be closed during school hours once the new building is occupied.

Dr. Won Pat replied that the road will remain open, but speed bumps and gates will be installed for safety, with a walkway connecting the campuses for students.

Mr. Ada expressed concern and asked if SSHS would be ready within a year for students to move in and share facilities with FBLGMS.

Dr. Won Pat said the plan is for next year, not the upcoming school year.

Mr. Ada asked whether a double session is still a possibility at this time.

Dr. Won Pat said no double session is expected because there will be enough classrooms for both schools, including 20 new classrooms and 24 renovated ones.

Mr. Ada acknowledged.

Mrs. Gutierrez questioned DOE's recruitment efforts for the vacant physical therapist position, asking what additional methods HR is using beyond the website to advertise hard-to-fill roles. She urged the department to use social media platforms like Facebook and Instagram to better reach potential applicants and improve hiring outcomes. She stressed that the lack of a physical therapist since the previous hire retired has created service gaps for students and could expose the department to lawsuits. She called for more urgent and aggressive recruitment, criticizing delays and emphasizing that student-service positions should be prioritized over administrative roles. She requested continued follow-up at the next Board meeting, including a report on applicants and hiring status, and reiterated that DOE must take stronger action to ensure students receive required services.

Dr. Won Pat asked Public Information Officer (PIO) Damen Borja to respond.

Mr. Borja reported that a social media ad for Special Education aides in January was very successful, but he lacked the equipment and relied on the SSHS Film Club. He is now working with federal programs to obtain equipment for higher-quality future videos.

Dr. Won Pat reported that, following discussions with IAO and the Attorney General, the department plans to use GAR to issue professional service contracts (under \$25,000) to hire physical therapists on a part-time basis. This approach would allow providers to work hourly under contract rather than as full-time employees, avoiding benefit costs. She noted that the contract with TinyEye has been renewed, but it only covers occupational and speech therapy, not physical therapy. The department hopes the new contracting approach will attract qualified providers who can obtain a business license and deliver services as needed. Dr. Riza is expected to work on implementing this plan during the week.

Dr. Okada asked Dr. Won Pat if the recovered TPFA management system data can help provide missing documentation for past audits, including the textbook and other financial audits, to support audit resolutions with OPA.

Deputy Mr. Leon Guerrero confirmed that 100% of the previously missing textbook audit documents have been recovered from cloud storage and are being prepared for submission to the Public Auditor.

Dr. Okada asked how CTE programs like automotive, construction, culinary, and electronics will be handled at FBLG in FY 27-28 for SSHS and FBLGMS, noting there are no shops there and urging this be considered before finalizing the decision.

Mr. Ada noted that one reason for the low number of applicants is that candidates are often discouraged by the requirement to wait for a minimum of five applicants before proceeding, as some may withdraw during the process. He added that many applicants do not follow through because they are not contacted promptly. He also emphasized a broader issue: the private sector offers higher pay, making it difficult for the department to attract and retain qualified candidates for these positions.

Dr. Guthertz strongly requested that the Superintendent improve recruitment by placing comprehensive job vacancy advertisements in Guam's two major newspapers, both print and digital. She recommended listing all DOE vacancies—especially priority positions—along with salary information and clear application instructions. She emphasized that DOE is not sufficiently using newspaper advertising for hiring and argued that broader public visibility could help reach qualified candidates who may not be aware of available positions. She urged the Superintendent to again consider her long-standing recommendation—made multiple times—to widely advertise vacancies in newspapers and potentially on radio stations. She emphasized the urgency of filling positions ahead of the next school year and encouraged broader outreach to attract applicants to DOE's HR office.

Mrs. Gutierrez criticized DOE's rehiring process for retired teachers, saying it is unnecessarily burdensome and discourages experienced educators from returning. She argued that requiring retirees to attend job fairs and repeat application steps is inefficient, especially when principals have already recommended them for rehire. She expressed concern that HR delays often prevent retirees from being in classrooms at the start of the school year,

contributing to staffing shortages and operational disruptions in schools. She urged DOE to streamline the process so that principal recommendations can be quickly acted upon and retirees can be processed and placed in schools before the school year begins. She emphasized the value of experienced retired teachers and called for faster HR action, better treatment of returning educators, and elimination of unnecessary procedural barriers.

Dr. Guthertz asked Dr. Won Pat to comment.

Dr. Won Pat said the department is exploring new and more proactive recruitment strategies, especially for school aides. She suggested promoting job opportunities at graduation events to reach new high school graduates, as well as setting up recruitment efforts in public places like malls. She also proposed expanding hiring events beyond a single summer job fair to multiple days to increase participation. She emphasized that DOE is open to additional suggestions and is actively seeking more effective ways to recruit staff.

Dr. Okada suggested using the summer youth employment program as a recruitment pipeline by hiring participants for summer work, training them, and encouraging them to apply for school aide positions after the program ends.

Dr. Won Pat responded that the department is already receiving participants from the summer youth employment program and will continue utilizing them for recruitment efforts. She then shared upcoming travel plans, including attending a Council of Chief State School Officers event in Texas with Dr. Zeni from June 23–26 to present assessment data. She also requested approval for personal leave travel to Fiji in August (August 4–9) to attend a Pacific Islands Women's Network event.

Mr. Ada motioned, seconded by Dr. Okada, to approve Dr. Won Pat's travel request to attend the 2026 National Conference on Student Assessment (NCSA) in Austin, Texas, in June and personal leave on August 4-9th for the Pacific Islands Women's Network meetings in Fiji. The Board voted by voice with a vote of 7-0. The motion passed.

Mr. Sablan asked whether the June travel being discussed involves the same group or organization that the superintendent previously traveled with in Washington, D.C.

Dr. Won Pat clarified that the Washington, D.C. trip included a separate meeting for chief state school officers, while two other attendees participated in a finance-related meeting.

Mr. Sablan noted familiarity with the acronyms but said another trip is being discussed before the prior trip report has been presented.

Dr. Won Pat said yes, she had it in her other report.

Mr. Sablan says that if information is not clearly stated or posted online, the public cannot access or understand it. He then raises concern that although the JFK and SSHS double-session status has been announced for months, there is still no written plan, only verbal updates.

Dr. Guthertz asked him if he wanted something in writing.

Mr. Sablan criticized the lack of transparency in operational decisions being made without proper presentation to the Board, saying members are being left out of key information. He objected to changes involving facility use and the reported closure of JPTSA to make space for SSHS, noting there is no written documentation explaining these decisions. He also questioned inconsistencies in how JPTSA is treated, pointing out that it is referred to as a program but still conducts graduation ceremonies. He suggested that if it is not a school, it should issue certificates of completion rather than diplomas.

Dr. Guthertz said the program enables participants to earn academic credit.

Mr. Sablan raised concerns that there is no written confirmation regarding the possible closure of JPTSA. While acknowledging the superintendent's verbal updates and the program's success, he emphasized that the Board needs formal, written documentation to clearly verify and understand any decisions being made. He also noted that while they had been responding to the Legislature, those updates have not been shared with the Board, reinforcing his concern about a lack of transparency and communication.

Dr. Guthertz noted that a document or information presented had provided guidance during the previous meeting.

Mr. Sablan said the information had not been shared with Board members.

Dr. Guthertz told him that it was in his packet.

Mr. Sablan asked which one.

Dr. Guthertz said at the April meeting.

Mr. Sablan asked which one was in the packet- J.F.K.'s ending of double session with SSHS or JPTSA. He also asked about the JFKHS/SSHS status.

Dr. Guthertz said she thinks it was there.

Dr. Won Pat explained that principals and Deputy Jackie provide weekly reports during their meetings, and she offered to share copies of those reports with the Board if they would like.

Mr. Sablan said that while the information does not necessarily need to be sent directly to individual Board members, it should still be formally provided to the Board as a whole through the superintendent, since she serves as the Board's employee.

Dr. Guthertz told Mr. Sablan that he made a good point. She said the Board would like to request that they have a more formal report regarding the progress on the SSHS, the double session matter, and how we're accommodating them now here at the THS facility, and also perhaps a stronger report explaining the JPTSA change.

Mr. Sablan said they just need communication.

Dr. Guthertz noted that there is a lot of misinformation about JPTSA and suggested that a written clarification from the superintendent would be helpful. She added that the changes involving JPTSA were not solely to make room for SSHS, but were driven by additional factors.

Mr. Sablan said that's what they read in the paper.

Dr. Guthertz agreed that communication needs to improve, including outreach to the media. She told Mr. Sablan he was correct in his concerns and requested that the superintendent provide the Board with a written report on the two discussed topics as soon as possible, noting that other Board members would likely support this request as well.

Mr. Sablan raised concerns about the decommissioning of schools, noting that Board members are meeting on the topic but it is not formally included on the agenda. He questioned when the public will be informed about potential school closures, mergers, or redistricting, and criticized the lack of transparency with the Board compared to communications with the Legislature. He emphasized that the public deserves to know which schools may be affected and the timeline for any changes, urging clearer disclosure of plans and decisions.

Dr. Won Pat clarified that no school decommissioning decisions have been finalized or approved by the Board, and any such actions would be formally placed on an agenda if considered. She explained that prior discussions at a Board work session and legislative briefings were part of efforts to address potential budget shortfalls and avoid forced operational cuts. She said she presented several options to the Legislature, including increasing DOE's budget, allowing leasing of underutilized schools, and redirecting future bond funds once matured (about \$9 million). She emphasized that many schools are under-enrolled, making maintenance costs inefficient and requiring better use of resources. She also noted that changes involving JPTSA were driven by financial considerations and duplication of services. She described JPTSA as a roughly \$2 million program that overlaps with existing school-based interventions, and said consolidating services would help reduce costs and better utilize existing staff to fill vacancies instead of hiring additional personnel.

Mr. Sablan expressed frustration over the lack of prior communication, saying that clearer updates about decisions like the end of JPTSA should have been provided before public announcements or media reports. He said that while explanations are being given now, the Board had not received sufficient information earlier. He also referenced prior confirmations that SSHS and JFK would end double sessions this year and asked for clarification on whether OHS and FBLGMS would continue operating under double sessions.

Dr. Won Pat said they are ending their double sessions.

Mr. Sablan asked where FBLGMS was going to go.

Dr. Won Pat said they'll go back to their own campus.

Mr. Sablan asked how.

Dr. Won Pat said that several wings repaired by Northern Construction are already completed and will undergo Public Health inspection. She added that the department is also actively working to repair and refurbish additional wings and classrooms while awaiting the construction of 20 new classrooms funded by FEMA.

Mr. Sablan stated that when school begins in August, there will be no double session in place.

Dr. Won Pat said yes.

Mr. Sablan expressed satisfaction that the Board's long-standing goal of eliminating double sessions by August appears to be achieved. However, he emphasized ongoing concerns about poor communication between the administration and the Board, stating that better updates would prevent frustration and misunderstandings. He said this is the Guam Education Board (GEB), not the Guam Ply board to be screwed to the wall. He also stressed the need for mutual respect and acknowledged appreciation for the administration's work.

Dr. Won Pat said a JPTSA handout was provided at the previous Board meeting and that, although the report was waived, she would ensure Board members receive a copy.

Mr. Sablan asked whether the reports are published or only included in the agenda, and whether the meeting minutes are also made publicly available for people to read.

Dr. Won Pat replied that it is on the website.

Mr. Sablan asked if the whole thing was available on the website.

Dr. Won Pat confirmed.

Mr. Sablan thanked Dr. Won Pat for the clarification.

Mrs. Gutierrez explained the history of JPTSA, noting that it was renamed Success Academy under Mr. Ada's leadership as GEB chair to better reflect its purpose of serving credit-deficient students. She recalled that when Mr. John Fernandez visited the former PACE program, students said they were sent there by their home schools due to issues like inconsistent uniform use or behavioral problems. With support from Deputy Joe Sanchez, funding was secured through a grant, allowing the program to serve at-risk students. It began around 2016 with Mr. Dexter Fullo as the first principal and later achieved accreditation, ensuring graduates received recognized diplomas. A visit from U.S. education official Mrs. Christie Jackson highlighted the

program's impact. An assessment showed that only about 8–10 students were from the south, while most were from the central and northern regions. Because of this, Mr. Fernandez and Mr. Ada decided to relocate the JPTSA program to Building C, where it remained. It was clarified that JPTSA is a program, not a standalone school, and it received six-year accreditation starting in 2016. She noted the program is federally funded and was moved under Mr. Ada's leadership without needing Board approval for closure and relocation. Over time, some schools began offering their own credit recovery and tutoring options, such as the Eskuelan Puengi, allowing more students to stay at their home schools instead of attending the program.

Mr. Ada stated that while he was director of D.Y.A., no students from JPTSA were admitted there, which he cited as evidence that the Success Academy program is successful.

Dr. McNinch referred to **17 GCA §16A**, which provides for a joint Board of Education, and suggested using it to strengthen collaboration between the Guam Education Board, the University of Guam (UOG), and Guam Community College (GCC). He emphasized that these institutions could better coordinate programs such as GED and adult education to serve a wider range of students. He also proposed that under broader planning and possible legislative coordination, school closures should be reconsidered in favor of converting unused schools into community learning centers, keeping them active as important educational and community resources in their villages.

Dr. Guthertz agreed that the suggestions were good and requested that the Board reorder the agenda to accommodate and recognize special visitors present at the meeting.

Mrs. Gutierrez motioned, seconded by Mr. Torres, to move up Celebrate Success. The Board voted by voice with a vote of 7-0. The motion passed.

Celebrate Success - The following were recognized: Wettengel Elementary School Sodexo Future Chefs Challenge winners - Makoa Meluat (2nd Place), Hailyrae Blas (3rd Place); George Washington High School Army Junior ROTC Warrior Battalion (2026 Golden Bear West Coast National Champions); Simon Sanchez High School Shark Battalion (top honors in the Rocky Mountain Western Classic Drill Competition in Denver); Guam National Forensic League team finalists for the National Speech and Debate Tournament - John F. Kennedy High School - Sujin Oh, Harvest Christian Academy - Noel Camacho, Academy of Our Lady - Audrey Songo, Father Duenas Memorial School - Johnpaolo Pascua and Christopher Tamio, and Okkodo High School - Cadence Rubino and Keisha Natividad; George Washington High School - Brielle Brandon (Guam's representative at the 2026 National Poetry Out Loud Competition); Representing Guam and the National Close-Up Civic Education Program - George Washington High School - Jadenn Plas, Reynold Borja II, Maegan Dizon, Dara Duenas, John F. Kennedy High School - Raeka Blanco, Dallas Mohr, Akira Munoz, Okkodo High School - Jilliane Gomez, Steph Velasquez, Tiyan High School - Blake Flory, Kaitlyn Ong, Simon Sanchez High School - Sky Beltran, Gracie Serrano, Southern High School - Elizabeth Gschwend, Kiara Quitugua; SIFA First LEGO League Guam Regional

Championships - AsTumbo Middle School Komodo Dragons (Champions), AM Excavators (2nd Place Overall), Inalahan Middle School - Warriors (Rising All-Stars Award), Luis P. Untalan Middle School - RoboPaws (Robot Design Award & Motivate Award), CyberCats (Robot Design Award), Jose Rios Middle School - Excavating Voyagers (Robot Design Award); Hyatt Mess Chamorro Culinary Competition - Okkodo High School (Judge's Choice Mocktail Competition), Southern High School (People's Choice Mocktail Competition), Southern High School (Judges' Choice Dinanche Competition); Okkodo High School - Sergeant Major Vincent C. Santiago (2026 MCJROTC Instructor of the Year); Tiyan High School - Andy Topasna (selected to advance to the Regional Semifinals at the prestigious Presidential 1776 Award Competition); Agueda Johnston Middle School (granted a six-year accreditation status by the Western Association Schools and Colleges).

Dr. Guthertz thanked everyone for participating in the recognition and expressed appreciation to Angel for setting up the system. She then requested approval of the superintendent's report and the superintendent's proposed travel requests.

Dr. Okada motioned, seconded by Mrs. Gutierrez, to approve the Superintendent's report inclusive of her request to travel to CCSO and PIWN. The Board voted by voice with a vote of 7-0. The motion passed.

Mrs. Gutierrez discussed upcoming travel related to the NASBE conference in Baltimore in October and requested that the Department of Education legal counsel be included in the registration process, ideally by July. She noted that legal participation is part of the Board's professional development and helpful during meetings. She also mentioned coordination with Mr. Paolo De Maria and highlighted that the National Council of State Education Attorneys (NCOSEA) will meet alongside the NASBE conference. She asked Dr. Won Pat to consider including legal staff under the Board's professional development account.

Dr. Guthertz asked Dr. Won Pat to arrange for that.

Mr. Sablan asked if the Board had to approve that motion.

Mrs. Gutierrez said at the next meeting.

Mr. Sablan said he was going to make a motion, but if it's not here, then...

Dr. Guthertz said they'll hold it until the next meeting.

2) Executive Committee – N/A

3) Instructional & Academic Support Committee

- a. April Head Start Report – Mr. Alan Cruz, Social Services Supervisor, said that the Head Start Program Director was currently off-island and read highlights of the report for the record.

Dr. Riza said they are asking for approval on two items: a budget revision using Project cost savings (as requested by Alan), and a carryover of unspent funds/plans into fiscal year 2026.

Dr. Okada raised questions about how a change in program scope—especially in light of potential center closures—would impact requested staffing vacancies, including six Head Start aide positions and two teacher positions tied to community program aid. She also questioned the justification for hiring an assistant Head Start program director given declining enrollment (453 as of April), asking whether the role is existing or newly created. She requested responses at a future meeting rather than immediately.

Mr. Cruz explained that a recent performance standard limits community program aides to a caseload of no more than 40 children. Based on this requirement, they calculated a reduction of about 400 children, which corresponds to roughly 8 positions. He added that they likely need one additional position to reach a total of 20 staff for even distribution across the board, but they are still short of two vacant community program aide positions.

Dr. Okada said they have two vacancies.

Mr. Cruz confirmed there are two vacancies, which would help align staffing with the enrollment of about 400 students.

Dr. Okada questioned the plan to convert two community program aide positions into an assistant Head Start program director role, asking why a new leadership position is needed given declining enrollment. She also asked whether the new position would require approval from Region West, like the program director, and requested answers at a future meeting.

Mrs. Gutierrez asked for more detailed explanations in the next Head Start report, particularly regarding students without IEPs, low attendance, and support for families. She requested clarification on whether language barriers are affecting attendance and what supports are in place, and expressed concern about ensuring students needing services are identified and provided IEP support.

Dr. Okada motioned, seconded by Mr. Torres, to approve the Head Start Report and their request for approval for budget revision of projected cost savings due to unfulfilled staff vacancies and unexpended funds by category and also their request for approval for carryover of unexpended funds to FY2026. The Board voted by voice with a vote of 7-0. The motion passed.

Dr. Guthertz asked that the Board be given additional information at the next meeting.

- b. Resolution 2026-03 Relative to Strengthening the Integration of Civics Education at the Guam Department of Education Middle and High Schools – Dr. Guthertz said the resolution was reviewed by the committee and the superintendent, briefly discussed at the last meeting, and is now before the Board for action as Resolution 2026-03 on strengthening civics education in GDOE middle and high schools.

Mr. Ada supported the concept and suggested adding cursive writing instruction from elementary through upper grades, noting that many students no longer know cursive or how to sign their name properly.

Mr. Ada motioned to include the department's study to include cursive writing from elementary to high school.

Dr. Guthertz suggested making a separate motion to have the superintendent explore the idea and return with a potential resolution for Board action.

Mr. Ada acknowledged.

Dr. Guthertz asked Dr. Won Pat to explain her review and how the resolution would be implemented if approved by the Board.

Dr. Won Pat said she would consult Deputy Superintendent of Curriculum & Instruction Dr. Liwag, who had worked with a committee on the issue, including related Board policy and curriculum.

Deputy Dr. Liwag said the department supports the resolutions to strengthen civics education, expand it to middle school, and develop an implementation plan with curriculum and course studies that can be integrated into social studies.

Dr. Okada asked for confirmation that the change is only an update to the existing curriculum.

Deputy Dr. Liwag said yes.

Dr. Okada clarified that no new courses are being created and emphasized the need to make that clear, as it was previously discussed during the work session.

Deputy Dr. Liwag confirmed that no new courses will be created; instead, civics content will be embedded into existing courses without adding additional credits or units.

Dr. Guthertz noted that civics content may be integrated into government, Chamorro studies, and character education courses, and expressed support for a comprehensive, collaborative approach across the department.

Dr. Okada pointed out a correction needed in the resolution to ensure consistent terminology, noting that "Guam Board of Education" should be changed to "Guam Education Board" in all instances.

Dr. McNinch made a lighthearted remark supporting the initiative as a political scientist.

Dr. Guthertz supports discussing cursive writing, agreeing it is important. She notes that many students are proficient with computers but lack handwriting skills due to limited practice. To address this, she sometimes requires university

assignments to be handwritten. She stressed that clear handwriting and presentation are important in both handwritten and digital work.

4) Safe & Healthy Schools Committee

- a. Security Concerns – Mr. Ada reported that, after consulting with Dr. Julie Ulloa-Heath, Dr. McNinch, and Mr. Carl Torres, the issue of the Southern High School swimming pool is being turned over to the policy committee. He suggested that Mr. Alan Chen could help determine whether rental arrangements should account for prior repair expenses. He also noted that renting school common areas for community use is already established in policy and can be managed by working with principals to set rules and regulations.

Dr. Guthertz said the superintendent will review the opportunities and report back at the next meeting.

5) Policy Review & Strategic Planning Committee

- a. BP 705 Food and Nutrition Services Management – FNSM staff Rynette Perez and Matthew Sablan introduced themselves.

Ms. Perez explained that, over five months, the Nutrition and Fitness Advisory Council engaged school stakeholders and held three meetings to review and revise Board Policy 705 at the Board's request. They identified outdated and non-compliant sections that could affect federal nutrition program funding and updated the policy accordingly. The revised draft was approved by the advisory council, the superintendent's office, and supported by numerous community members. She presented the policy to the Board and requested its approval.

Dr. Okada requested copies of the updated policy, noting the document referenced is the historical version.

Dr. Guthertz requested an explanation of the changes for the Board.

Ms. Perez explained that in December, she and Matthew conducted a WellSAT 3.0 assessment of the department's current school wellness policy. The USDA-endorsed tool evaluates whether a district's wellness policy is compliant with federal requirements and measures its overall strength and effectiveness.

The assessment found significant deficiencies. The policy scored 44 out of 100 for comprehensiveness, indicating that it did not include all federally required components, and only 4 out of 100 for strength, showing that it lacked strong enforcement measures. Working with the Advisory Council, they identified several areas of noncompliance. These included outdated language regarding Smart Snacks standards, which were implemented by USDA in 2014 but were not incorporated into the policy when it was last updated in 2016. As a result, that portion of the policy has been outdated for more than a decade. Additional gaps involved nutrition standards for foods and beverages served through school breakfast and lunch programs. She noted that these omissions were likely due to changes in federal standards over time rather than intentional exclusion, and the revisions aim to bring the policy into compliance with current requirements.

She noted that the existing policy did not designate a USDA-required official responsible for enforcing compliance. The revised draft assigns that responsibility to the FNSMD Administrator, with the Superintendent serving as the State Program Officer, based on recommendations from the advisory council. The draft also adds requirements for ongoing policy review and evaluation. The Nutrition and Fitness Advisory Council is to review the policy annually, and a formal compliance assessment, such as through the WellSAT tool, is to be conducted every three years. Based on available records, this appears to be the first assessment of the policy since 2016. The updated policy incorporates all USDA requirements under 7 CFR Parts 210 and 220, which govern school breakfast and lunch program funding.

Dr. Okada motioned, seconded by Dr. McNinch, to approve the updated Board Policy 705 Food and Nutrition Services Management. The Board voted by voice with a vote of 7-0. The motion passed.

Mrs. Gutierrez said the Food and Nutrition/Child Nutrition Program should bring policy updates to the Board and criticized the February–March 2026 minutes for lacking detail. She urged staff to improve minute-taking by clearly documenting discussions and specifics rather than just agendas and attendance. She said she is confident attendees understand her expectations for policy work, but requested that specific details—such as nutrition standards discussed—be clearly included in the minutes.

Dr. Guthertz asked Dr. Won Pat to ensure those details are included in future reports.

6) Fiscal Management Committee

- a. GDOE Financial Report - Dr. Okada said the Fiscal Management Committee met and reviewed all the reports included in the packet. She said there is no update on the financial status designation, so nothing is currently available for approval. She said there's no action that's necessary to be taken by this, unless, yeah, at this time, unless there are any questions regarding the financial reports.
 - i) Accounts Payable Aging Report
 - ii) Declaration of Financial Status Designation
 - iii) Unaudited Statement of Appropriation, Expenditures, and Encumbrances for Fiscal Year 2026
 - iv) Grant Status Report for Fiscal Year 2026
- b. US Department of Education Specific Conditions Report – Dr. Won Pat reports that there was a Zoom meeting earlier that morning with Bruman to prepare for an upcoming 7:30 a.m. meeting with the USDOE. The agenda includes discussing conditions related to high-risk status, negotiating a percentage with IDC, and addressing a determination letter concerning \$51 million.

Dr. Guthertz stressed the importance of the issue, hoping for a prompt update or resolution, and noted that there is widespread concern about it.

- c. FY 2025 Audit Update – N/A
- d. Management and Curriculum Audit – Dr. Won Pat said that, based on what was communicated by Franklin Cooper Nurse during discussions with Dr. Lee, they are waiting to see what action the Board decides to take next. If the Board chooses not to move forward, the final phase of the contract would not be

carried out; they would walk away from the project, and they would not have to pay the remaining portion of the audit fee. If the Board does move forward, they would participate in implementing the audit's recommendations.

Dr. Guthertz asked whether there would be any additional costs if the firm assists with implementing the audit's recommendations.

Dr. Won Pat responded that additional costs would only apply if the Board decides to proceed with the final phase of the contract, which involves the firm assisting the department with implementation. She noted that the decision depends on the board's direction.

Dr. Guthertz stated that the Board would want a recommendation from the superintendent on whether the additional assistance is necessary or whether the department is capable of handling the implementation internally. She asked if that understanding was correct.

Dr. Won Pat stated that copies of the audit were distributed to the deputies to share with their division heads for review. They were asked to assess the findings, determine which recommendations were applicable, and compile their feedback and proposed actions for presentation to the Board.

Dr. Guthertz said the Board is still awaiting the recommendation and expects to discuss the matter at a future meeting, confirming that it is currently under consideration.

Dr. Okada recommended forming an ad hoc committee to review the Board-related recommendations, develop a template, research the issues, and determine appropriate actions or reasons for no further action.

Dr. Guthertz asked whether the committee would be for the Board.

Dr. Okada replied yes.

Dr. Guthertz accepted the recommendation to form an ad hoc committee and appointed Dr. Okada as chair, Mrs. Gutierrez as co-chair, and Dr. McNinch as a member. She thanked them for volunteering to serve on the committee.

Mr. Sablan noted that a response to the legislature regarding the management audit was due last year and that the superintendent had been directed to explain the noncompliance in writing. He expressed concern that the Board has not seen this correspondence and requested a copy, emphasizing that the Board must decide whether to accept or reject the audit.

Dr. Guthertz asked whether the Board should also provide an update on the status and progress of its ad hoc committee.

Mr. Sablan noted that the superintendent may have already provided reasons in her response and could include them if she has not already done so.

Dr. Guthertz suggested informing the superintendent that the Board has formed an ad hoc committee to review necessary actions related to the audit.

7) Legislative Committee

- a. Legislative Proposals Introduced – Dr. Guthertz requested a brief overview from the superintendent on recent legislative actions affecting the school system.

Dr. Won Pat reported that legislation introduced by Senator Borja to waive the 180 instructional-day requirement was approved with 11 votes after DOE testified in support. She noted that the last day for students would be the following day, with teachers finishing on Thursday. She also discussed Bill 309, which would provide DOE greater flexibility in using lapsed funds. The bill received mixed committee support but is expected to be placed on the voting agenda and, if passed, sent to the governor for signature. She identified both measures as critical to the department. She reported that Bill 314, which relates to constructing Simon Sanchez High School, is still ongoing. A committee requested transcripts from six prior meetings involving evaluators and negotiators, which the director agreed to provide that afternoon. The session was then recessed until the next morning to continue reviewing the transcripts. BBMR, DPW, the Attorney General's office, the school principal Carla Masnayan (as an evaluator/negotiator), and GEDA were present at the legislative special session on Bill 314. She said Dr. Swanson was the representative for GDOE, not her, so she could not sit to respond in the meeting because she hadn't been in any one of those meetings.

Mr. Ada left at 5:42 pm.

Dr. Guthertz said they will wait for further developments and expressed hope that action will be taken quickly to support SSHS so the school can be built.

VI. NEW BUSINESS

- 1) Waiver on Loss of Instructional Days - Dr. Guthertz said that Dr. Won Pat did report on that already.
- 2) Board Policy 379.1 Artificial Intelligence (AI) Use Policy - Dr. Won Pat said the committee met with the Board in a work session, but was asked to revise policy language, so the item is not yet ready for reporting.
- 3) Spend Plan – Lapsed Funds
 - a. Prior FY Fiscal Lapses - Dr. Won Pat said the committee met with the Board in a work session, but was asked to revise policy language, so the item is not yet ready for reporting.

Dr. Okada said the matter had already been reviewed and clarified that TinyEye costs are prior-year expenditures and cannot be covered with grant funding because the funds have lapsed.

Dr. Won Pat acknowledged.

Dr. Okada asked whether the issue had been referred to legal counsel or the Attorney General's office to determine if payment is required.

Dr. Won Pat said legal counsel, audit, procurement, and the comptroller reviewed the issue and determined that if federal funds cannot be used due to expiration, local funds must be used instead. The matter has not been referred to the Attorney General's office, but federal funds cannot be used for TinyEye or other expired projects.

Dr. Okada asked why the \$500,000 and \$91,000 amounts were listed separately.

Deputy Mr. Leon Guerrero explained that the \$500,000 expense was legitimate because the services were properly procured and delivered during the grant period. The problem was not with procurement or compliance; rather, the bill was never paid before the grant funding expired. Once the funding lapsed, the unpaid amount became a local funding responsibility. He also clarified that the \$91,000 being discussed now is for new procurements going forward, not for the previously provided services.

Dr. Okada asked whether the \$500,000 amount was before SY 23–24, since the \$91,000 is labeled for SY 23–24.

Deputy Mr. Leon Guerrero said yes.

Dr. Okada asked whether the Serve Safe permits are duplicated on the lists and if one should be removed, noting the cost is only \$900.

Deputy Mr. Leon Guerrero said he doesn't think it's listed twice.

Dr. Okada suggested updating the \$51 million spending plan to remove the duplicate item.

Deputy Mr. Leon Guerrero acknowledged.

Dr. Okada said those were all the remaining questions she had, as most of her other questions had already been addressed during the work session.

b. ARP Payroll Reimbursements

Dr. Okada motioned, seconded by Mrs. Gutierrez, to approve the 26 million spend plan, contingent upon the legislative authorization that allows for the flexibility to include these other projects.

Mr. Sablan amended the motion to include the governor's approval.

Mr. Sablan said nothing can proceed without the governor signing it into law.

Dr. Okada motioned, seconded by Mrs. Gutierrez, to approve the 26 million spend plan, contingent upon the legislative authorization that allows for the flexibility to include these other projects, and the governor's approval. The Board voted by voice with a vote of 7-0. The motion passed.

Dr. Okada motioned, seconded by Mrs. Gutierrez to approve the \$51 million spend plan, pending legislative authorization and the governor's approval, and the program determination letter from the U.S. Department of Education in the audit resolution. The Board voted by voice with a vote of 7-0. The motion passed.

- VII. **EXECUTIVE SESSION** – Dr. Okada noted there was no executive session but recommended that the executive committee led by Dr. McNinch meet to outline the superintendent's evaluation now that her contract has been signed.

Dr. Guthertz asked Dr. McNinch to convene the executive committee to begin preparing the superintendent's initial evaluation and report back to the Board next month with the evaluation plan.

- VIII. **CELEBRATE SUCCESS** - Dr. Guthertz said this had already been completed after the agenda was reordered.

IX. **PUBLIC PARTICIPATION**

Mrs. Gutierrez asked AO Kathleen if graduation invitations had been received so Board members could get them before the June meeting.

Dr. Guthertz confirmed the invitations were received and encouraged Board members to attend graduations to support students and families in Guam.

X. **ANNOUNCEMENTS & ADJOURNMENT**

Dr. McNinch congratulated Dr. Guthertz on her appointment as president of Guam Community College and noted the Board's continued connection with the college.

Dr. Guthertz said the University president is interested in joining the Tri-Board meeting and that planning should begin to move it forward.

Mrs. Gutierrez motioned, seconded by Dr. Okada, to adjourn the meeting. The Board voted by voice with a vote of 6-0. The motion passed.

The meeting was adjourned at 6:02 pm.

MINUTES SUBMITTED BY:



KATHLEEN LAMORENA
Administrative Officer

Date: June 9, 2026

MINUTES OF MAY 19, 2026 REGULAR MEETING:

- ☒ Approved as submitted
☐ Approved subject to corrections
☐ Other: _____



JUDITH GUTHERTZ, DPA
GEB Chair

Date: 06.17.2026



JUDITH T. WON PAT, Ed.D.
Executive Secretary/GDOE Superintendent

Date: 6-18-26